UT MARTIN: ACADEMIC AFFAIRS POLICY

SUBJECT: Salary Increases and Faculty Promotions

AUTHORITY: VCAA

EFFECTIVE: July 1, 2010

Purpose: To establish guidelines for increasing the base pay for faculty who have been promoted to the ranks of associate professor and professor.

- 1. Faculty who are promoted to the rank of associate professor will have their base salaries increased 10 percent effective at the beginning of the academic year following the approved promotion.
- 2. Faculty who are promoted to the rank of professor will have their base salaries increased 10 percent effective at the beginning of the academic year following the approved promotion.
- 3. All salary increases based on faculty promotions will be institutionalized centrally as fixed, recurring costs.