

RESOURCES

Office of Access, Compliance, and Title IX

212 Boling University Center
731.881.3505

Office of Student Conduct and Care

215 Boling University Center
731.881.7703

UTM Department of Public Safety

159 Crisp Hall
731.881.7777

Student Health and Counseling

(Confidential)

609 Lee St.
731.881.7750



OFFICE OF ACCESS, COMPLIANCE, AND TITLE IX

The University of Tennessee is an EEO/AA/Title VI/Title IX/ Section 504/ADA/ADEA institution in the provision of its education and employment programs and services. All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status. Inquiries should be directed to the Office of Equity and Diversity (OED), 303 Administration Building, Martin, TN 38238, (731) 881-3505 Office, (731) 881-4889 TTY, Hearing Impaired, (731) 881-3507 Fax, equityanddiversity@utm.edu, <https://www.utm.edu/offices-and-services/office-of-equity-and-diversity/>, E05-0113-00-002-26



MANDATORY REPORTER

RESOURCE GUIDE



ACTIONS THAT MANDATORY REPORTERS MUST TAKE:

A Mandatory Reporter who receives information concerning an incident of Prohibited Conduct must:

1. Assist the Complainant with obtaining medical assistance or accessing other on- or off-campus resources (if requested); and
2. Encourage the Complainant to report the incident to law enforcement and assist the Complainant in contacting law enforcement if requested by the Complainant (call 911 in an emergency); and
3. Report the incident to a Title IX Official promptly after receiving notice of the incident no later than 48 hours after receiving the report. The Mandatory Reporter must communicate all details known about the alleged incident.

ACTIONS THAT MANDATORY REPORTERS MUST NOT TAKE:

A Mandatory Reporter who receives notice of an incident of Prohibited Conduct must **not**:

1. Guarantee a Complainant that the employee will keep information confidential and not share the information with anyone else, including a Title IX Official;
2. Share information about the incident with a person who does not have a university-related need to know;
3. Share personally identifiable information about the incident with law enforcement (including UTMDPS or Martin PD) without the Complainant's consent; and/or
4. Investigate or otherwise attempt to resolve reports of Prohibited Conduct without the approval of a Title IX Coordinator.

PREGNANCY ACCOMMODATIONS

UTM Pregnancy Policy

Discrimination against any student, or the exclusion of any student from participation in any part of a university education program or activity, on the basis of a student's pregnancy, as defined above is prohibited. These education programs and activities include, but are not limited to, classes, extracurricular activities, athletic programs, internships, fellowships, clinics, and labs.

Requests for Accommodations

Disclosure of pregnancy is voluntary, and it is the student's choice to disclose and affirmatively seek necessary accommodations and adjustments. Upon receipt of a student's request for accommodations and adjustments, the University will collaborate with the student to develop an appropriate plan for continuation of the student's education.

When pregnancy is disclosed, Mandatory Reporters must provide the student with the Title IX Coordinator's contact information:

Dominique Ross, Director & Title IX Coordinator
Office of Access, Compliance, and Title IX
titleix@utm.edu | 731.881.3505
212 Boling University Center

Lactation Spaces:

- 2nd Floor, Paul Meek Library
- 2nd Floor, Latimer-Smith Building, Wellness Rooms (1st and 2nd floor near elevators)
- Boling University Center. Please contact the Title IX Coordinator.

Scan the QR Code to report a Title IX incident or contact the Title IX -Coordinator at: titleix@utm.edu or 731.881.3505

